Thank you for working today. We greatly appreciate your assistance and commitment to restoring wildlife habitat. Safety is a paramount concern for Golden Gate Audubon (GGAS) and some of the tools you may be using are sharp and could be dangerous if used improperly. Every volunteer is responsible for working and using tools in a safe and responsible manner. Accordingly, before you begin work today we ask that you read and sign this document, which outlines some of the tasks you may be performing and some of the tools you may be using. This document also affirms your understanding that you are responsible for looking out for your own safety and that you will not seek to hold GGAS liable for any injuries you may sustain arising from or relating to your volunteer work.

**Volunteer Activities**: Support habitat restoration by performing any number of related tasks. The work may include, but is not limited to: out planting vegetation, removing weeds and invasive vegetation, invasive plant monitoring, pruning vegetation, clearing areas of brush/debris, collecting trash, and loading/unloading/transporting tools and materials to and from the work sites. These tasks may incorporate the use of tools that may include: wheelbarrows, brooms, trowels, shovels, rakes, pruning shears, gardening hand tools, hand picks, pitch forks, McLeods, and hazel hoes. Work is to be accomplished over a minimum period of 2 hours and maximum of 8 hours on any given day, not to exceed 40 hours in a week.

**Release and Waiver**: You hereby release and forever discharge and hold harmless GGAS and it successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise from or relate to your activities with GGAS. You understand that this Release discharges GGAS from any liability or claim you may have against GGAS with respect to any bodily injury, illness, or death that may result from your activities with GGAS. You also understand that GGAS does not assume any responsibility for, or obligation to provide, financial assistance or other assistance, including but not limited to, medical, health, or disability insurance in the event of injury or illness.

**Photo Release**: Photos of volunteer activities may be taken during the program and used for Golden Gate Audubon publications, website, grant reports or social media. If you do not consent to the use of your photo in this manner, please contact the Volunteer Coordinator so that we can accommodate you.

I do hereby volunteer my services as described above, to assist Golden Gate Audubon in its authorized work.

___________________________________                                            ______________________
Signature of Volunteer                                                          Date

~over~
Minors:
Adults must accompany any one under the age of 18 to Golden Gate Audubon events. You may accompany up to four minors at a time.

If you are accompanying minors, please list their names below:

Name:_________________________________________    Date: ___________________

Name:_________________________________________    Date: ___________________

Name:_________________________________________    Date: ___________________

Name:_________________________________________    Date: ___________________